

## SITUATION VACANT

Khyber Medical University Institute of Health Sciences (KMU-IHS) Kohat, invites applications from the Pakistani citizens (male/female) for the following faculty positions from all over the Pakistan, while for the administrative positions from the residents of Khyber Pakhtunkhwa only, apply online via <https://jobs.kmu.edu.pk> on or before **09-05-2025**. *For eligibility criteria and further details, please visit KMU Website ([www.kmu.edu.pk](http://www.kmu.edu.pk)).*

S. No.	Post Name	Pay Scale	Age (Years)	No. of Post(s)	Eligibility, Qualification & Experience
<b>KMU Institute of Health Sciences (KMU-IHS), Kohat</b>					
1.	Associate Professor Optometry	BPS-20	-	01	<b>Qualification:</b> Ph.D. in the relevant field from an HEC recognized University / institute. <b>Experience:</b> 05 years post-Ph.D teaching / research experience in an HEC recognized university or a postgraduate institution or professional experience in the relevant field in a National or International organization <b>OR</b> 10-years teaching / research experience in an HEC recognized university or a postgraduate institution or professional experience in the relevant field in a National or International organization. <b>Minimum Number of Publications:</b> The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC/PM&DC recognized Journals.
2.	Demonstrator Optometry	Equivalent to BPS-17 (Fixed Pay Basis)	-	01	<b>Qualification:</b> BS Optometry or equivalent degree in the relevant specialties from an HEC recognized university/ Institution with no 3rd Division in the academic career. <b>Experience:</b> No Experience is required.
3.	Demonstrator Cardiology Technology	Equivalent to BPS-17 (Fixed Pay Basis)	-	01	<b>Qualification:</b> BS Cardiology Technology or equivalent degree in the relevant specialties from an HEC recognized university/ Institution with no 3rd Division in the academic career. <b>Experience:</b> No Experience is required.
4.	Demonstrator Radiology Technology	Equivalent to BPS-17 (Fixed Pay Basis)	-	01	<b>Qualification:</b> BS Radiology Technology or equivalent degree in the relevant specialties from an HEC recognized university/ Institution with no 3rd Division in the academic career. <b>Experience:</b> No Experience is required.
5.	Junior Clerk	Equivalent to BPS-11 (Fixed Pay Basis)	18-35 Years	02	i. Intermediate with at least 2nd division or equivalent qualification from a recognized Board, and ii. A speed of 30 words per minute in typing.
<b>KMU Institute of Health Sciences (KMU-IHS), Mardan</b>					
6.	Assistant Professor Microbiology	Equivalent to BPS-19 (Fixed Pay Basis)	-	01	<b>Minimum Qualification:</b> a. PhD in the relevant field from an HEC recognized University /Institution or equivalent degree awarded after 18-years of education in the relevant field as determined by HEC b. M.Phil. or equivalent degree awarded after 18-years of education in the relevant field from an HEC recognized University/Institution. <b>Experience:</b>

					<p>a. No experience is required</p> <p>b. 4-years teaching /research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Minimum Number of Publications: Nil</b></p>
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#### ❖ **HOW TO APPLY**

- i. Interested candidates should first visit <https://jobs.kmu.edu.pk> and apply for the posts online.
- ii. After the online application is successfully submitted, a prescribed Bank of Khyber (BOK) online deposit slip (which includes a token number and the candidate's personal information) will be generated.
- iii. Print the generated BOK deposit slip and deposit the prescribed, non-refundable application fee at any BOK branch or via One Link ID using the printed deposit slip.
- iv. After successful fee submission, retain the original deposit slip (candidate's copy) with the bank's stamp. Do not share this slip with anyone.
- v. Do not send documents/testimonials to KMU after submitting your online application. Copies of testimonials/documents will be requested from candidates who qualify for an interview.
- vi. The online application form will be available on <https://jobs.kmu.edu.pk> starting from \_\_\_\_ 2025.
- vii. The last date for submission of the online application is \_\_\_\_\_.
- viii. Candidates will be informed of the test and interview details via email.
- ix. No separate call letters for screening test/interview will be issued through postal or courier services.

#### ❖ **NOTE / IMPORTANT**

- Please keep your documents and passport size scanned picture (soft copy) with you at the time of the Online applies.
  - Read the instructions thoroughly before filling out the online application form.
  - KMU will verify the deposited fee at any stage. If your payment cannot be verified, your application will be rejected.
  - The fee must be deposited using your own CNIC. Deposits made using someone else's CNIC will not be verified.
  - Unclaimed qualification shall not be accepted.
  - Keep the bank-printed receipt safe with yourself and do not share it with anyone else.
  - Applications of all those candidates who do not give correct information while filling the online Application form will not only be rejected but would be proceeded against and strict action shall be taken against them.
  - Candidates are advised to not register with ported/converted mobile numbers.
- ❖ **As approved by the KMU competent forums, all new recruitments; faculty, administrative or supporting staff will be made on TTS, KMU Fixed Term contracts or CP Fund scheme (*whichever is applicable*). However, already regular employees of KMU who were/are already appointed under Pension Scheme i.e. even in cases of their promotion or new appointment on higher or different positions, their Pensionable Service will not be affected and will be continued till their departure i.e. retirement, resignation, death (in terms of family pension, if applicable) etc. However, if any regular employee of KMU who is under Pension Scheme intends (by choice) to convert his/her nature of service to TTS or fixed pay or from Pension Scheme to CP Fund Scheme from the date of regular appointment, he/she will be allowed.**
- ❖ In service candidates should apply through proper channel. They must submit NOC from their concerned Departments/Organizations along with their respective application forms.
- ❖ In case of semester system, CGPA-3.00 out of 4.00 shall be considered as first division and CGPA less than 3 shall be considered as second division.
- ❖ Candidates applying for more than one post shall deposit separate fee and shall submit separate application form.

- ❖ Selection shall be made in the manner prescribed by the University. Only short listed candidates will be called for the test/interview.
- ❖ No TA/DA shall be admissible for appearing in test & interview.
- ❖ Incomplete application form without required documents (Bank receipt & testimonials etc.) or those received after the due date shall not be acceptable/ entertained.
- ❖ The number of posts can be increased /decreased as per requirement of KMU.
- ❖ Where an advertisement is withdrawn after the post(s) has/have been advertised a notice (corrigendum) canceling such advertisement shall be published.
- ❖ Disabled persons are encouraged to apply.

**Note:** *Errors are liable to rectification by the University; the Competent Authority reserves the right to increase/decrease or cancel the number of post(s)*

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